EAST BAY LABOR JOURNAL

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Labor hails Gov. Brown, other Democratic victors

from the **EDITOR'S CHAIR**

BERKELEY SEGREGATION

In 1961, the Berkeley City Council appointed a citizens' committee to study housing discrimination.

The committee has turned in its report. It recommends that a fair housing ordinance be adopted, including fines, county jail sentences or both for violators who persist after conciliation attempts fail.

A public hearing is scheduled by the City Council Nov. 27.

The committee's 13-page report and 59-page appendix show beyond doubt that housing discrimination exists on a major scale in the home of what was once considered the world's greatest university.

The committee studied housing and population patterns. It learned that Negroes (and whites?) are moving elsewhere because of Berkeley real estate segregation.

It also interviewed victims of discrimination and Negro and white real estate brokers. Reports on these interviews are given in the appendix and make enlightening reading.

Finally, the committee studied what other cities have done. * * *

HOW DOES IT WORK?

What is the pattern of segregation?

Everyone, it seems, blames everyone else — although some are more blunt about it than others.

They all say: "I'm not prejudiced, but. . . .

The apartment house manager says: "The owner won't allow Negroes."

The owner says: "Other owners in the area won't like it."

The real estate salesman says: "The broker won't allow it." The broker says the seller

won't sell to Negroes, although he hasn't always asked or has asked wth a loaded question. Finally, many sellers pass the

buck onto other property owners in the neighborhood, whom they may or may not have consulted.

And very few people seem unaware of the fact that housing integration often raises property values, rather than lowering

A law with teeth in it would stop the buck-passing.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.



GOVERNOR BROWN



LT. GOV. ANDERSON

B.A. contest tops **Local 870 voting**

A contest for one business agent's post is the main attraction in the election of Retail Clerks 870 Tuesday.

Incumbent Dan Breault is being opposed by Leo Craig. All other incumbent officers and business agents were re-nominated without opposition last month, according to President Harris Wilkin.

However, there are 18 persons running for 14 seats on the union's executive board.

Local 870 consists of members Aug. 1. They were Food Clerks of two unions which merged 870 and Department and Specialty Store Employees 1265.

Central Labor Council meeting won't be held

The Central Labor Council will not meet Monday, Nov. 12, because of the Veterans Day holiexecutive secretary. Next meeting will be Monday, Nov. 19.



CONGRESSMAN MILLER



CONGRESSMAN COHELAN

RICHARDSON TRAILS

Ralph Richardson, COPEendorsed candidate for state superintendent of public in-struction, trailed by 10,000 otes in Alameda County on the basis of nearly complete returns. State returns were nip-and-tuck. In the primary, the final outcome took several days to determine.

International union post for Porreca

Ed Porreca, president of Rubber Workers 64, was elected to the union's international Executive Board at its recent convention in Long Beach.

The convention mapped a stepped-up program of organizing, bargaining and political activity.

Re-elected by acclamation cause of the Veterans Day holiday, according to Robert S. Ash, Peter Bommarito, vice-president and Ike Gold, secretary-treasurer.

Big election success for COPE in county

Governor Edmund G. (Pat) Brown's smashing re-election victory over former Vice President Richard M. Nixon this week was widely hailed by organized labor as a promise of four more years of progressive liberalism in California.

The Alameda County labor movement, under labor's Council on Political Education, played a major role in the Brown victory.

As the East Bay Labor Journal went to press Wednesday morning, returns from 1,800 out of 2,044 precincts gave Brown a margin of more than 57,000 in Alameda County.

This was due largely to thousands of hours of volunteer effort donated by members of the labor movement under COPE.

At Monday night's Central Labor Council meeting, Robert S. Ash, executive secretary of the Central Labor Council and COPE, said labor had worked together in this year's election better than in any prior political campaign with the exception of the fight against Proposition 18, the so-called "right-to-work" law, in 1958.

MOST OTHER DEMOCRATIC INCUMBENTS WIN

Incumbent Democratic members of Governor Brown's administration all appeared to be joining him in victory, and they all led substantially in Alameda County.

Lieutenant Governor Glenn M. Anderson had a nearly 30,000 vote margin; Controller Alan Cranston, 95,000 votes; Treasurer Bert Betts, 61,000, and Attorney General Stanley Mosk 56,000.

Alameda County joined the statewide pattern in re-electing incumbent Republican Senator Thomas Kuchel, and Secretary of State Frank M. Jordan. They ran against COPE-endorsed Democrats Richard Richards and Don Rose, respectively.

John Lynch, COPE-endorsed Democrat, easily defeated Republican Stanley Pierson for the State Board of Equalization. His Alameda County margin was better than 93,000.

THREE DEMOCRATIC CONGRESSMEN ELECTED

Democratic Congressmen Jeffery Cohelan (7th District) and George P. Miller (8th District) easily won major victories over their Republican incumbents. Both Cohelan and Miller were endorsed by COPE. Cohelan was leading by nearly 2 to 1 and Miller by nearly 3 to 1.

In the new 9th Congressional District, Don Edwards easily defeated his Republican incumbent. Democrat Charles Weidner lost in his bid to oust the Republican incumbent in Contra Costa County

Easily re-elected were incumbent Democratic State Senator John W. Holmdahl and Assemblymen Carlos Bee, Robert W. Crown, Nicholas Petris and W. Byron Rumford, all COPE-endorsed. Robert Hughes, COPE-backed candidate in the 16th District, lost.

Robert L. Bostick, COPE-endorsed candidate for Superior Court Office 1, won, but George W. Phillips Jr., endorsed for Office 2, was trailing.

Also trailing were John D. Murphy and Valance Gill, COPE-

endorsed candidates for the Board of Supervisors.

But county voters appeared to have followed labor's recommendations in passing State Proposition 1A and defeating Propositions 23 and 24 by wide margins.

Proposition A, rapid transit, was leading slightly.

Progress in Caterpillar talks

Some progress was reported Caterpillar Tractor Co. in San plant. Leandro.

The report followed a meeting between the union and management Monday.

Walter Banks, business representative for for Lodge 284, said negotiations have been held periodically since the strike began eight weeks ago. But no significant progress toward settlement was made until this week.

Banks said the strike has been this week towards settlement of successful in that there has been the strike of Machinists 284 at no attempt to operate the

About 600 workers are involved in the strike, which was called after failure to reach agreement on wages and other matters.

The union says wages and conditions have been sub-standard at Caterpillar for about 15 years. It seeks the same wages and conditions as other Machinists' contracts in the Bay Area.

HOW TO BUY

The \$10,000 rumba!

By SIDNEY MARGOLIUS Labor Consumer Advisor for Labor Journal

The persistent high pressure promotion of dancing lessons, about which this department previously warned, erupted into a statewide scandal in Califor-

As in Missouri, New York and other states, California lawmen found that some studios have induced people to sign contracts amounting to as much as \$10,000

for "lifetime" dance lessons.
In Santa Barbara, Attorney General Stanley Mosk says that such long term contracts may have extracted over \$100,000 from local would-be dancers.

CALIFORNIA authorities have served investigative subpoenas on dance studios in Oakland, Sacramento, Pasadena and Glendale, calling on them to produce their records of sales and fees charged.

Both the Arthur Murray and Fred Astaire organizations have claimed that they are not responsible for any high pressure selling by local studios bearing their names, since they merely franchise the local operations.

However, one investigator who made a nationwide study of dance studios told me that the Murrays set quotas which the been corrected." franchise holders must meet, Let's make it. and also put pressure on them by sales contests and other devices..

The studios, in turn, put pressures on their "dance analysts" and instructors to push students' long term contracts, and pay the salespeople extra commissions on such contracts.

A St. Louis grand jury charged that "Arthur and Kathryn Murray are constantly putting pressure on their local outlets to sell

. (They) send voluminous printed sales material to the St. Louis studio 'educating' the St. Louis instructors in the 'art of selling.' These materials encourage the use of emotional high pressure pitchmanship . . . We

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strongly feel that Arthur and Kathryn Murray, as the instiga-tors of the ceaseless sales pressure, must be held responsible for much of the sordidness which this investigation has revealed."

(One investigator we talked to reports that an Arthur Murray manual advises salesmen: "It is time to show that the emotional problem that brought your student to the school can be smoothly solved with the magic possession of the dancing skill that you have the power to impart. That means that you must know your student's needs, his emotional reasons, his secret desires and personal problems so that you can prove the services you have to render can iron out his difficulties.")

THE GRAND JURY invited the Murrays to testify. But they said they could not because of previous commitments.

They answered, as they had to a Federal Trade Commission complaint against them, that individual employees or studios "may have engaged in isolated practices not approved by the organization, but when reported, these isolated practices have

Let's make it clear here that this report is not intended to criticize all dance studios. Various authorities say that there are many that do not use the high pressure tactics questioned by the law enforcement agen-

But even the more ethical commercial studios charge much more than anyone who wants to learn to dance usually needs to pay. Local adult education programs and often other community organizations offer dance instruction for adult groups at very low prices.

Some of the long term contracts sold by high pressure methods are shockers.

One investigator found that a Boston mill worker signed \$12,-000 worth of contracts with a Fred Astaire studio. She not only spent all her savings but gave the studio manager a deed to her home.

In various complaints that have been made public, the disillusioned students reported that during their early visits, often made as a result of a "free lesson" offer, they were subjected to extremely heavy pressure.

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To order B-5, send \$1.00 to: Barbara Bell, East Bay Labor Journal, P.O. Box 99, Station G, New York 19, N.Y.

Consumer assn.

The Association of California Consumers will hold its annual convention Dec. 1 and 2 at the Del Webb Towne House in San Francisco.

The association was founded three years ago with strong support from organized labor, including several Alameda County

Amazing

Glasses have an amazing effect on vision — especially after they have been filled several times.-Sacramento Labor Bulletin.

Earl E. Buchanan

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Kennedy signs drug control bill

President Kennedy signed the drug control bill, but the record of the 87th Congress on other consumer legislation was weak.

The drug bill, of course, was pigeonholed in committee until the thalidomide controversy.

It took a tragedy of this magnitude to overcome the powerful opposition of drug manufac-turers and the American Medical Association and get the bill passed.

Even then, the bill was stripped of Senator Kefauver's plan requiring firms patenting new drugs to grant manufacturing licenses to other companies.

This would have cut drug monopolies and reduced outrageous drug prices.

In other consumer measures: • Senator Paul Douglas' Truth in Lending Bill was killed by the Senate Banking and Currency Committee by a 5-4 vote. It would have required that whenever credit is extended the interest charges would be shown in dollars and cents and as a simple annual percentage rate on the unpaid balance.

(Chief opposition came from the National Retail Merchants Association.)

• Senator Philip Hart's Truth in Packaging Bill never got out of committee, either, but it was introduced late in the second session only with the idea of having a chance of passage next year.

• The Equal Pay for Women Bill was passed by the House but not by the Senate.

Cal-Vet interest reduced to 3 3/4%

Interest rates on Cal-Vet farm and home loans dropped from 4 to 33/4 per cent Nov. 1.

Veterans who obtained loans before the \$15,000 ceiling went into effect may apply for second loans to bring their debt up to the new maximum.

The new interest rate will not cut payments for those with Cal-Vet loans but will reduce their

payment time. Cal-Vet loan holders are also

eligible for aid to repair damage from the recent storm. However, in most cases Cal-Vet insurance policies should cover such damage, according to Joseph M. Farber, state director of veterans affairs.

Furniture firm is still unfair

Jamestown Sterling Co. is still unfair to organized labor, and two years than previously. its furniture products do not merit the patronage of union members, their families, or friends, according to the AFL-CIO Union Label and Service Trades Department.

The United Furniture Workers of America, AFLCIO, is still on strike against this unfair company in Jamestown, N.Y.

Fred Fulford, secretary-treasurer of the international union, has expressed appreciation for the support given by labor organizations throughout the

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To the Ladies: FROM the EDITOR

THE BIGGEST jump in the nation's Consumer Price Index in more than four years took place between August and Sep-

The increase, six-tenths of one per cent, was announced by the U.S. Bureau of Labor Statistics last week.

But government officials were quick to state that they foresaw no runaway inflation in the future.

And they said the jump had nothing to do with the Cuban crisis, since figures were gathered before this.

Ewan Clague, commissioner of the Bureau of Labor Statistics, said he expected prices to level off or decline in October.

Whether he is right will be known at the end of November, when October price statistics are announced.

COMMISSIONER CLAGUE blamed the big jump on increases in the following items: food, up 1 per cent in one month; clothing, up 2 per cent, and gasoline, up 3.8 per cent.

Among food items chalking up biggest increases were meat and

Clague said the increase in the price of eggs was seasonal.

Meat went up, he said, because
of the meat "strike" by the
National Farmers Organization, which ended Oct. 3. Clague said meat prices have since dropped.

COST OF goods and services for which the consumer paid \$10 in the 1957-59 base period now averages \$10.61 throughout the nation, Clague said.

In the Bay Area, the Consumer Price Index is now at 107.5. In other words, consumers here pay \$10.75 for the same typical goods and service items.

The Bay Area Consumer Price Index, announced every three months instead of monthly as with the nationwide index, was unchanged between June and September. But this level is at a record high for the Bay Area, and it's 1.1 per cent above that of September, 1961.

DR. WALTER HELLER, chairman of the President's Council of Economic Advisors, indicated that labor costs are less to blame for price increases in the last

He said labor costs since the low point of the 1960-61 recession have gone up less than in • any comparable period following other postwar recessions.

CHAPEL of the OAKS

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Frank J. Youell DIRECTOR

Member of Painters' Local 127

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U.S. POSTMASTER GENERAL J. Edward Day, seated, smiles after • telling Alameda County officials plans for the new \$15 million Oakland Post Office and Mail Sorting Center in West Oakland. Standing are, from left, Ben E. Nutter, executive director, Port of Oakland; Congressman Jeffery Cohelan (D.-7th District), Congressman George P. Miller (D.-8th District) and Postmaster John F. Bushell. The picture was taken as Postmaster General Day visited the new \$20 million Oakland International Airport.

Labor Day Picnic ticket contest winners get trophies, 1-6 mule

CIO Labor Day Picnic ticket sales contest received trophies mule. at the Oct. 29 Central Labor Council meeting.

Unions which won in each classification, and delegates who accepted the awards, were:

Over 1,500 members—Hayward Culinary 823, Leroy V. Woods.

500-1,500 members — Cleaners and Dyers 3009, Harry Hutchin-

Under 500 members — American Federation of Government Employees 1533, Aline Haake.

Executive Secretary Robert S. Ash said both Local 823 and Local 1533 sold more tickets than they had members. Local 1533 sold almost two tickets per

Ash also said this gives the

Aerojet Lodge placed in trusteeship by Machinists

Dan Ohmer, Grand Lodge representative of the AFLCIO Machinists, has been named trustee to take over Aerojet General Lodge 946, Sacramento.

The lodge refused to accept a wage settlement which had the backing of the international union and was suspended by Al J. Hayes, international president.

Winners in the recent AFL- three unions each one-sixth ownership in Roberta, the COPE

Roberta, originally awarded to the three winners in the 1961 Labor Day Picnic ticket contest, is still corralled in Ash's yard for want of a better place to keep her.

Last year's winners — and the owners of the other three onesixth shares of Roberta - are: Food Clerks 870, Local 3009 and Commercial Telegraphers 208.

Kaiser Health Plan hikes **Northern California rates**

Kaiser Foundation Health Plan has announced a membership dues increase averaging 8 per cent effective Jan. 1 for its Northern California Region. For members with CC or BB

coverage, the increase will be 55 cents a month for a single subscriber, \$1.10 with one dependent and \$1.50 with two or more dependents.

Frank C. Jones, health plan manager, blamed pay increases to employees, higher costs of goods and services, and improvements and additions to

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Henderson, Local 1158 fnancial secretary, dies

Ralph Henderson, 49, financial secretary of Carpenters 1158, died Nov. 2 after a short illness.

Henderson, who was also past president of the local, was a delegate to the Carpenters General Convention in Washington, D.C. in September. He was an active sports fan and outdoorsman, according to William Mar-shall, business representative for the union.

Marshall urged that members pay their dues at the union's office in the Labor Temple until a successor can be chosen. Other business should also be carried out through the union office in the Labor Temple, Marshall said.

UNION LABEL XMAS CARDS

A wide selection of union made Christmas cars is available for the 1962 holiday sea-son, but unionists are urged to order them early.

Sample books are at the Central Labor Council office in the Labor Temple, 23rd and Valdez streets, and at the Journal Press, 1622 E. 12th St.

Cards may be ordered with the union label.

New CLC delegates

New delegates seated by the Central Labor Council include Clifton Adams, East Bay Municipal Utility District Employees 444, and Alberta Murphy, Glass Bottle Blowers 85.

Funeral held for Ensor, **Local 18 vice-president**

last Friday for Henry T. Ensor, 77, vice-president of Building Service Employees for the last 11 years.

Ensor, who had been a member of Local 18 since 1941, died Oct. 29. He leaves a son and two daughters, 10 grandchildren and 15 great grandchildren. He was a native of Ireland.

During his years with Local 18, Ensor worked at Moore's, Smith's. Financial Center Building, Syndicate Building, Broadway Bowl and Wakefield Building, according to W. Douglas Geldert, union secretary-business representative.

One of a series in which labor leaders state their views on one or more of the factors they believe are essential in a sound welfare plan



JACK P. WOOD

Secretary-Manager East Bay Plasterers' Health & Welfare Fund

How efficient can welfare plans be?

"We shopped around before deciding that Blue Cross is the best buy in health protection. We found that with Blue Cross our members have less out-ofpocket medical expenses. Blue Cross pays more in benefits for the dollars we pay.

"And since joining Blue Cross in 1959, our benefits have been increased according to the needs of our members. Efficiency in a welfare plan means more health benefits for our dollar and a program tailored to our membership."

Chips and Chatter

By GUNNAR (Benny) BENONYS

Continued sunny weather and a number of additional building permits are helping to keep nearly everyone working.

The quarterly meeting of the state's business agents, last Thursday and Friday at Fresno, was well attended and most interesting. The new Sequoia District Council of Carpenters is

eral large contractors have returned to the AFLCIO fold. It looks like the State Council of Carpenters is beginning to reap a good harvest from months of earnest and patient organizing against District 50 operations. The council secretary indicated he may call upon some agents for their services in that area for a short time in in that area for a short time in an intensive organizing campaign.

now functioning with Mike Dow-candidate won! Regardless, we dal as executive secretary. Sev-still have a job to do for our members.

'Uperation Alphabet'

"Operation Alphabet," KRON-TV's basic education series, has been moved to a new time. It can now be seen from 7-7:30 A.M. Saturdays and Sundays on Channel 4.

n intensive organizing cam-aign.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!



Front runner

While thoroughbreds were streaking toward the last turn at the Sacramento State Fair in September, California herself was pounding into the stretch. The theme of the Fair - "Join in the fun! California's Number One" - prefaced the long-expected December turning point when this State is scheduled to drive ahead as the nation's most populous.

Sacramento has been looking even farther ahead to completion of a capital city worthy of California's new stature. By the year 2000, a treelined, fountaingraced 138-acre "campus" will provide room for 40,000 employees and thousands of visitors who will assemble at the Capitol every day. The first elements in this bold plan are under construction.

This constructive answer to the challenge of growth typifies Northern California. Here where 215 new industrial jobs must be created daily to maintain the economy—public, private and business groups work together in an intensive search for new payrolls. Already more than 100 industrial subdivisions provide the basic needs to attract new and expanding industry.

Diverse, dynamic - this is the sound and soaring economy of which this bank has been a part since 1852. And from San Francisco to the Sierra, from Eureka to King City, this is Wells Fargo country. It is our own special land-its people and its promise our first concern.



OVER 140 BANKING OFFICES SERVING NORTHERN CALIFORNIA

Steel Machinists 1304

By DAVE ARCA

Hi. The NAM is claiming unions are a monopolistic threat to the U.S. economy. Let's look at the record. Of 180 million Americans, less than 16 million belong to unions. Over 20 million are employers. How come unions are a monopolistic threat? Since 1935, unions have been weakened by anti-labor legislation such as Taft-Hartley, the Reporting and Disclosures Act and the Lan-drum-Griffin Act.

If unions are so powerful, why are scabs and strikebreakers crossing our picket lines? If we are so strong, why are "Right-to-Work" laws public policy in 18 states? If we're so almighty, how come state anti-trust laws have been successfully applied to legitimate picketing. Union mo-nopoly? Where? We can't even claim unity in the merged AFL-CIO. Unions fight unions for jurisdiction, and here in Ala-meda County the recent election saw some unions repudiate the U.S. senatorial candidate endorsed by our merged California Labor Federation and support his opponent. This isn't monopoly, it's stupidity. We hoped to send a senator to Congress who would support Kennedy's program for the people.

Arrogant attitudes of individual labor leaders undermine and weaken our effectiveness as a unified labor movement.

Management uses our dissension against us. Management preys on our fears to disrupt us. If we united against unethical employers and settled our differences among ourselves, we could have a true united labor movement in Alameda County. Let's do it.

Millmen 550

By CLYDE JOHNSON

Our contracts provide that "a current seniority list shall be kept posted in a prominent and easily accessible location in the plant."

We are notifyying our employers that an up-to-date list should be posted now; so if we have any disputes about the accuracy of the list we can settle them before any layoffs take place.

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NOTICES, COLUMNS DEADLINE Deadline for union meeting notices and columns is noon

Monday of the week of publica-

When a layoff occurs, the employee with the shortest length of service is the first to be laid off. If this rule is not followed, the union must be notified.

Members with seniority must keep this in mind: if you are laid off, the employer cannot hire anyone new for six months unless you are called back to

If you work under the Planing Mill Agreement, you have seniority if you have been employed by that company for six months. If you work under a production agreement (residential kitchen. plastic, sash and door, etc.), you have seniority after four months. At National Homes it is one

Remember this: if you are laid off before you get seniority, and you have worked more than 280 hours for the employer, you are entitled to one day of vacation pay and should collect it.

Also remember: if you are laid off within 30 days of a holiday, you are entitled to pay for that holiday.

When a union member is laid off, he should register with the union immediately for work. Our contract provide that the employers shall notify the union of job vacancies BEFORE they hire anyone. In other words, the union should know first of any job vacancies in Alameda or Contra Costa counties. We would also know of any job vacancies in Santa Clara, San Francisco, San Mateo and Marin counties through our contact with Millmen's Locals 262 and 42.

This year, if any of the 250 employers under agreement with Local 550 hire off the street without notifying Local 550 of the vacancy according to the contract, there will be one hell of a lot of consulting before the new employee would be admitted to Local 550.

I am convinced that seniority is the guts of our agreements. Without enforcement of seniority, even the highly skilled old timers will suffer (3-week vacations, etc.). This year will be a sharp test.

The Mill-Cabinet industry will gain in the long run by enforcing seniority. We lose many good men from the industry each year. The industry will keep good men when the seniority and hiring procedures give a sense of security to them.

School Work: Gordon Mc-Culloch and Anthony Ramos of the State Council of Carpenters met this week with attorneys to arrange preparation of a bill for the State Legislature to aid California school fixture manufacturers in bidding for California school work. This may be the payoff on our campaign.

Dr. E. A. Amato

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OFFICIAL UNION NOTICES

BUILDING SERVICE 18

OFFICIAL NOTICE

A special election of Local 18 will take place on Friday, Dec. 14, 1962, at the office of the union, 1628 Webster St., Oakland. The polls will be open from 9 a.m. until 5 p.m. The election is required to fill the office of Vice President due to the death of Vice President Henry Ensor.

Those members eligible for nomination and election must be able to comply with Article XIV, Section 2 of our International Constitution.

Nominations will take place at the regular meeting of the union at 7 p.m. Nov. 23, 1962.

"All nominations shall be submitted in writing to the presiding officer at the union meeting, when nominations are in order. No verbal nominations will be in order.
"Such written nomination shall

"Such written nomination shall contain the name of the person nominated, the office for which he or she is nominated and must be signed by at least twenty (20) members who have been in continuous good standing in this union at least three (3) years prior to the date of signing the nomination paper. "Persons signing such nomina-

"Persons signing such nomination paper shall show their resident address, place of employment, and date of signature.

"The candidate nominated must sign such written nomination paper to indicate his or her willingness to become a candidate.

"Any member desiring to run for the office of Vice President or any member sponsoring a candidate, must abide by the provisions of the Constitution of Local 18."

Fraternally,

W. DOUGLAS GELDERT Sec.-Bus. Rep.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held Nov. 20 in Hall D of the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE
Business Representative

RETAIL CLERKS 870

IMPORTANT NOTICE

Important notice to members of Retail Clerks Union Local 870:

The regular election of officers, Executive Board members and delegates to the Alameda County Central Labor Council will be held on Tuesday, Nov. 13, 1962, at the Union Office, 6537 Foothill Blvd., Oakland. The polls will be open from 8 a.m. until 10 p.m. The Executive Board unanimously voted on the Nov. 13 date because of Veteran's Day falling on the regular election date.

Fraternally,
HARRIS C. WILKIN
President

PAID POLITICAL ADVERTISEMENT

Thank You for Your Support



COHELAN

AUTOMOTIVE MACHINISTS 1546

Pursuant to Article V, Section 2, of the By-Laws of the East Bay Automotive Machinists Lodge No. 1546, you are hereby officially notified of a "Special Order of Business" for Tuesday, Nov. 20, 1962.

The meeting for the members employed on day shifts will be held at 10260 MacArthur Blvd., starting at 8 p.m.

For those members employed on night shifts a meeting will be held at the same address, starting at 1 p.m. in the afternoon.

p.m. in the afternoon.

Please take note of the time and place of the meeting.

Under our Constitution and By-Laws notice is hereby given of the election of the officers of one (1) trustee for a term of three (3) years.

The election will be held on December 4, 1962, from 10 a.m. to 9 p.m.

Elections will be held in our building located at 10260 MacArthur Blvd., Oakland. Calif.

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 Mac-Arthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

HAYWARD CARPENTERS 1622

Meetings of Local 1622 are held each Friday night at 8 p.m. at the Labor Temple, 1050 Mattox Road, Hayward, unless otherwise cancelled by a motion on the floor.

The last meeting of the month is social night. Refreshments are served by the committee. You as a member help pay for this; so come in and enjoy the good things served by your committee and also the opportunity to visit with your friends and brothers.

Stewards meet the second Tuesday of each month. Present your report at this meeting. Also you will be compensated for your services to the local at this time.

We sincerely urge you to attend the local's meetings, present your views and ideas on the floor, with the idea in mind to promote better working conditions and make this world just a little better for ourselves and those who come after us.

Fraternally,

L. D. (Larry) TWIST Recording Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

FRANK V. McINTOSH, Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
CHARLES LEHMAN
Recording Secretary

BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, Calif.

Fraternally,
NICK J. AFDAMO

STEEL MACHINISTS 1304

Regular meeting Thursday, Nov. 15, at 8 p.m. Executive Board meets 6:30 p.m. Nominations for L.E. and COPE delegates.

Fraternally,
DAVE ARCA
Acting Secretary

PAINTERS DISTRICT COUNCIL 16

The next regular meeting will be held at 8 p.m., Nov. 15, in Hall G of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally, WILEY H. MOUNTJOY Secretary-Treasurer

UC EMPLOYEES 371

The next regular meeting of Local 371 will be held on November 10, 1962, at 921 Kains Ave., Albany, Calif., YMCA Building.

It is important that all members attend this meeting, as it will be the first of two meetings at which nominations will be accepted for the election of officers for the coming year.

Fraternally,
A. ROBERTSON
Secretary

V

STEELWORKERS 1798

Executive Board meeting Thursday, Nov. 8, 8 p.m. Union Office, Room 208, Labor Temple.

Regular union meeting Friday, Nov. 16, 8 p.m., Hall C, 2315 Valdez St., Oakland.

Fraternally,
EDWARD SOTO
Recording Secretary

BARBERS 134

IMPORTANT

Due to the fact that our regular meeting in November would fall on Thanksgiving, it has been advanced one week to Thursday, Nov. 15, 1962, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland.

At this meeting, nomination of officers and delegates will take place for the coming December meeting elections.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Tuesday, Nov. 13, 1962, in Hall I, at 8 p.m. on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

- 1. The regular order of business.
- 2. Second nomination of officers.
- 3. The next regular holiday will be Thanksgiving Day, Thursday, Nov. 22, 1962.

It is of utmost importance for you to attend union meetings and participate in union affairs.

> Fraternally, BEN H. BEYNON Bus. Mgr. & Fin. Sec.-Treas.

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HAYWARD PAINTERS 1178

A regular and a special meeting for Friday night Nov. 16. The special meeting calls for consideration and action on a new life insurance covering that we are sure that you will accept.

Fraternally, ROBERT G. MILLER Recording Secretary

STEAMFITTERS LOCAL 342

SPECIAL NOTICE

The first reading of the registrants shall be on the first meeting in November. Registrations shall be closed seven (7) days after the first meeting in November. The second reading of the registrants shall be on the second meeting in November. Election of officers will be held on Sunday, Dec. 9, 1962, in Hall M of the Labor Temple and will be conducted in accordance with this union's By-Laws and the Election Committees' report, accepted at the membership meeting held Oct. 3, 1962.

Applications for registration are now available at the Business Office and may be obtained by request.

Fraternally,
JAMES MARTIN
Business Manager

PAINTERS LOCAL 127

All arrangements have been made for the local's Annual Dinner Dance.

Date: Saturday, Nov. 10, 1961. Place: Labor Temple, in Main Ballroom.

TIME: 7 p.m. until 12 Midnight.
Price: Members and their wives
or lady friends: \$2 or \$3 each.
Guests: \$3 or \$4 each. Why the
difference in the two prices? The
higher price includes three drinks
each. All prices include dinner, entertainment and dancing.

Tickets are available in the office or from the Entertainment Committee. Buy your tickets early, as we can only sell so many. Come down and have a real nice evening.

Fraternally,
EDGAR S. GULBRANSEN
Recording Secretary

CARPENTERS 36

Unless otherwise specified, reguar meetings will be held on the first and third Fridays of each month at 761 12th St., Oakland, Calif., at 8 p.m.

Fraternally,
OSCAR N. ANDERSON
Secretary

V

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

Local 29, union offices sign pacts; \$50 total increase

Employees of 65 union offices in Alameda Count will receive increases in pay and fringe benefits totalling \$50 per month during the next two years.

The contract, which benefits 160 persons, is being signed by Office Employees 29 with individual unions.

Agreement was announced Monday by John Knnick, president of Local 29.

Salary raises of \$15.20 per month effective Nov. 1, 1962, and \$17.30 on Nov. 1, 1963, are provided. Starting Jan. 1, 1963, the employing unions will contribute

\$17.50 per month for each employee to cover the cost of Local 29's pension plan.

Other changes include an in-

Other changes include an increase in the employer-paid premium for health and welfare from \$11.50 to \$14.08 per month and an improved sick leave plan.

Salaries in the new contract for a 35 hour week range from \$398 per month for typist-clerk to \$490 for secretary.

Beck acquitted on latest charge, returns to prison

Dave Beck has been acquitted by a jury in federal court in New York of illegally borrowing \$200,000 from three trucking firms.

Also acquitted were Roy Freuhauf, former head of Freuhauf Trailer Co., and Burge Seymour, head of Associated Transport, Inc.

However, Beck, former international president of the Teamsters, must return to McNeil Island Federal Penitentiary near Tacoma, where he is serving time on another charge.

Kaiser Aluminum Sales indicted for price fixing

Kaiser Aluminum and Chemical Sales, Inc., of Oakland was one of six firms indicted in Washington, D.C., on charges of fixing prices of aluminum conductor cable.

A federal grand jury indictment said the six companies carried out an agreement from June, 1958, to August, 1960, to keep prices uniform, tending to destroy competition.

Others indicted included General Cable, Olin Mathieson Chemical, and Reynolds Metals.

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EAST BAY LABOR JOURNAL, FRIDAY, NOVEMBER 9, 1962

Steamfitters Local 342

By JIM MARTIN

Section III of the Trade Line Agreement provides:

"All general piping and weld-ing pertaining to Industrial Plants in Contra Costa County will come under the jurisdiction of Local Union 342 of the United plumbing in such industrial plants, which will come under the jurisdiction of Local Union 159." Association except sanitary

All industrial pipe work and all turn-around and maintenance work, when done for national contractors or furnished or performed by the plant owner, shall be done by Local 342. All pipe welding for sanitary plumbing, air conditioning and heating used for human comfort in industrial or manufacturing plants shall be done by members of Local Union 159.

The Joint Committee, as established under the ad interim decision, shall continue to function and shall meet at least once a month or at such other times as occasion demands or requires. The president and secretary shall be from different local unions, respectively, and shall alternate each year — one year the president shall be from Local Union 342 and the next year from Local Union 159 - and the same procedure as to the secretary.

The general organizer of the district shall have authority and power to call meetings of the Joint Committee whenever he deems necessary. The function and purpose of the Joint Committee is to enforce and carry out this decision rendered herein and to decide all future disputes between Local Unions 342 and 159 within the framework of this decision in interpreting and carrying out the Trade Line Agreement. Whenever the Joint Committee is unable to agree as provided herein, then the general organizer of the district shall render the decision and his decision shall be final and binding upon Local Unions 342 and 159.

Installation of fire lines in industrial plants under the terms of the Trade Line Agreement shall be decided by the general organizer of the district as to whether it is to be done by Local Union 342 or by Local Union 159, or by Sprinkler Fitters Local Union 483.

Signed and executed this 2nd day of August, 1956, at Washing-

SPECIAL COMMITTEE OF THE GENERAL EXECUTIVE BOARD Peter T. Schoemann Joseph Lahey

Leo A. Green

Name.

New Address___

Cut out and mail to

In 1948, after a series of meetings between the officers of Locals 250, Los Angeles; 460, Bakersfield; 246, Fresno, and 342, Oakland, an agreement was signed whereby these local unions would have certain bounrelative to gas and oil Commission.

I AM MOV

shortlines, covering the con-struction, installation, treating and reconditioning of any shortline transporting coal, oil, gas, petroleum products or any other petroleum products or any other similar materials, vapors or liquids from one point to the other throughout the various rights-of-way, whereby no connections are taken off, but excluding any and all piping within private property from the first branch or connection and excluding huilding heating and excluding building, heating, plumbing, industrial and utility pipe work.

By the signing of this document, Local 342 obtained jurisdiction of the 49 California counties comprising the Northern California Area, with a southern border consisting of Gilroy, Modesto, Oakdale, Mono and farthest East, Topaz, California.

At a meeting held in Washington, D.C., January 20, 1954, upon instruction from General Organizer Charles Balch, under whose jurisdiction National Pipelines comes, an agreement was signed by the representatives of the four local unions with pipe line jurisdiction in the State of California, which provided that all transportation pipeline work in the State of California of less than 30 miles in length of a continuous run shall be constructed under the terms of the California Shortline Agreement, negotiated by Locals 342, 246, 460 and 250. All other transportation pipeline shall be constructed under the terms of the National Transportation Pipeline Agreement. The 30 miles shall be considered on the basis of full extent of work to be done.

The California Shortline Agreement is negotiated between the Northern and Central Chapters, the Associated General Contractors of America, Inc., signatory members of the Southern California and San Diego Chapters and the four local unions, as previously mentioned.

We are happy to report that week with the Elgin San Leandro dro Jewelry Company, who own and operate the jewelry concession in CMA in San Leandro. tioned.

The following hourly wage rate currently covers workmen: journeymen, \$4.94½ per hour; probationary apprentice, \$3.40 per hour, and foremen, \$5.44 per hour. Fringe benefits cover health and welfare, 19¢; pension, 12¢, and journeyman training, 2½¢ per hour worked.

This covers this writer's Pipeline Article, and to remind you, just recently members of this local union completed our jurisdiction of work pertaining to the 36-inch P.G.&E. Pipeline bringing natural gas from Can-ada to Antioch, California, one of the largest pipelines ever undertaken here in the State of

Our next membership meeting will be held November 15, 1962.

Missile strikes drop

I am moving to a new address

Missile site strikes hit a new low in August.

Only 67 man-days of labor were lost, or .005 per cent of dary jurisdiction covering their working time, according to the local union in the State of Cali-President's Missile Sites Labor

__Union No._

City_

City_

Watchmakers Local 101

By GEORGE F. ALLEN

The membership at the October 25th meeting voted at my request that instead of a testimonial dinner to me, as recommended by the September membership meeting, an officers' dinner be held by the local union as a demonstration of appreciation to the officers for the work they have performed for the local over the years. The local voted to assume the expense for two persons for each

The union also voted that any member of the union who desires to attend the officers' dinner can do so at one-half the cost.

The dinner will be held as originally planned on Saturday night, December 8, at the Claremont Hotel. A steak dinner plus dancing will be provided.

If any member is interested, please call the union office to make your reservation and get further information.

Due to the inquiries we have received from the membership following the wage increase effective October 15, this is to inform you that there will be no change in the dues payments and insurance until the month of December. All members will receive a communication during the month of November explaining the change in insurance coverages and the dues increases.

We can now report 100 per cent success in the signing of our new agreements. The one outstanding agreement has been received in the office, signed and in effect.

sion in CMA in San Leandro. This is a Chicago firm and they have cooperated with us very

A week or so ago we wrote that we were attempting to improve our group insurance coverage. At the present time we have not come to any agreement with the insurance company. We can inform you that some time during the middle of November you will receive a letter from the union informing you of the insurance changes and how they affect you. Those of you who carry the Kaiser coverage will also receive copies of the brochure of the new cover-

Change in Date of Executive Board Meeting: Due to the Thanksgiving holiday, the Executive Board meeting will be held on Thursday, November 15, in the union office, 693 Mission St., Room 707, at 7 p.m.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

We are paying $4\frac{1}{2}$ per cent compounded end of every month on savings invested in credit union certificates, which are guaranteed accounts under state

Life insurance to match your investment is an alternative. We buy matching life insurance on investment in shares up to \$2,000.

We are trying to make it un-derstood that this is an "eitheror" situation. On your first \$2,000 you choose, either matching life insurance or 41/2 per cent per annum, compounded monthly.

Most members choose life insurance on the first \$2,000 invested. Certificates start at \$100, so when a member has \$2,100 invested we start paying the 41/2 per cent on the \$100 above the minimum on which we can get life insurance.

We are filing claims for three deceased members right now. In

Life Insurance will be a "life-saver" for the beneficiary.

A credit union is strictly cooperative finance. Fifteen hundred carpenters pool their sav-ings and use the money only for loans to members of the group. In every case, the borrower must first have savings invested be-

If 1,500 carpenters invest five dollars out of each paycheck, we have \$7,500 per week coming in, and we can then finance cars, make emergency loans, etc. The greatest dollar benefit to the members is the amount we save them in interest and carrying charges, comparing our interest rate to the average paid

fore he can borrow.

Credit union interest is never more than \$6.50 per \$100 per year on loans repaid in monthly installments. If you borrow \$1,000 at a credit union for one year, you repay exactly \$88.75 per month for 12 months. If you multiply \$88.75 by 12, you find that you repay exactly \$1,065. The interest is \$65 per \$1,000 per year. In some cases it is less, but never more.

Machinists Auxiliary

By OLIVE M. HARVEY

Past Presidents' Night was called to order by President Sylvia Peterson who then turned the gavel over to Junior Past President Ruth Downs, and the past presidents took the chairs and conducted the meeting. We might have done better, but considering the fact that we only do it once a year and were a little rusty, we did pretty well. We initiated into our midst three new members, Beverly Andrews, Goldie Schroll and Irene Carlisle. Welcome, girls. We hope you will enjoy being with us. We also gave ten year pins to four members. Nellie Hoag is in the East; so her pin was accepted by her daugh-ter, Nellie Blanford. Others were Nell Eaton, Violet Rose and Loraine Tomsic, who was unable to attend. Her pin was accepted by her sister-in-law, Pauline Tomsic. The past presidents were gay in their bright colored muu muus, beautiful leis, which were made by Sister Ruth Down's daughter, and red flowers in our hair. As it was a Hawaiian party we decided to go all out. After a delicious dinner which was served by our President Sylvia and Vice President Amelda Merritt,, assisted by everyone, we were treated to gorgeous scenes of Hawaii which Sister Nell Blanford and Brother Sam took on their recent trip to the islands. There were some very interesting ones of Nellie and Sam also. All in all, it was a grand party.

Greetings to Past Presidents Lois Girard, Loraine Mateer and Ora Granter, who sent notes that they were unuable to be present.

Sister Martha Petitt, who was hospitalized for surgery, is much better and was able to be with us, which made us happy.

Opal Lawrence's home was reported a success and will be repeated in the near future.

The Past Presidents held their last meeting at Sister Marie Dixon's home and it was also a birthday celebration for a past president who is 84 years old and still going strong, our Tillie Bartmess and the wish of all of us is that she have many more.

I know I have not been too good on reporting lately but first there was our home burning, then the moving into a new home, and then just recently my beloved husband of over fifty years went to sleep one night and was too tired to wake up in the morning. He just went to his eternal rest with a smile on his face. My thanks to the many who sent cards and attended the services for Tom. I will try to do better from now

Demand the Union Label!

Painters Local No. 127

This is the last call for our 63rd Anniversary Dinner-Dance, Sat., Nov. 10, 1962. We have a few tickets available, and we urge you to take advantage of them. The last party was very successful and was enjoyed by all who attended. We can assure you of a good time and hope you will attend. Make up a party, ask your friends and call our office for tickets.

We have two new phones in our office. With the old number, TW 3-2755, we have added 893-1573 and 893-1574. If you find one of the numbers busy, use one of the other numbers. If the 893-1573 number is busy, it switches to 893-1574 automatic-

We regret to report the pass-We regret to report the passing of Ray Beguhl, a true and faithful member of Local 127 for many, many years. Ray believed and practiced the principles of unionism and we of Local 127, with his many friends, will miss him will miss him.

Typographical Auxiliary

By MURIEL J. PFAFFENBERGER

Members of Women's Auxiliary No. 26 are to meet Tuesday, Nov. 13, in Nita Rankin's home beginning at 10:30 a.m. Reason for change of date is for refer-

endum balloting on propositions according to our bylaws.

Please bring sandwiches.

We welcome May Marquand home after her trip by jet to Europe.

Carpenters Auxiliary

By MARY NALL

Tress Flanigan had the Auxiliiary at her home for a surprise party for one of our old time members, Mae Bristow, in honor of her 80th birthday. Some of the girls helped with the vege-tables, and Agnes Anderson and Hazel Wallace made a very pretty birthday cake. There were quite a few of the girls who have belonged quite a long time present. We were very glad to see them, as they don't get out very often. Mae was presented with a lovely quilted nylon robe from all of us. Everyone went home happy, declaring it a very successful evening. Thanks, Tress.

Some of the girls went to Salinas to the district meeting Saturday, the 20th. They report a lovely trip and a fine instructive meeting. The next district meeting will be held in Oakland in January.

Our October meeting was held at the home of Bea Cameron. The guests were met at the door by some of the girls in Halloween costumes. Tress Flanigan was voted as the one with the best costume. We took in one new member and made plans for chicken dinner at Sister a party to be held at the home of Wilma Frazier in November. Our next meeting will be at Wilma's.

How're you gonna' keep em down on the farm?

The number of workers employed in farm occupations dropped 41 per cent between 1950 and 1960, according to Secretary of Labor W. Willard Wirtz.

This was the largest 10 year decline in farm employment in the nation's history.

The Manpower Development and Training Act of 1962 contains provisions for training adults and youths in rural areas so they can adapt to changing occupational needs in both urban and rural jobs.

The decline in the number of workers employed in agriculture is due mainly to the tremendous rise in productivity on farms.

EAST BAY LABOR JOURNAL, FRIDAY, NOVEMBER 9, 1962 each case the CUNA Mutual

EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland 6, Calif.

Retail Clerks chalk up another Pressmen ink pact Boilermakers get \$4.75 victory against Sears Roebuck at Oakland Tribune

Board has unanimously found Sears, Roebuck & Co. guilty of unfair labor practices.

The full board upheld findings of NLRB Trial Examiner Martin S. Bennett. Sears was found guilty for refusing to bargain in good faith with Retail Clerks 1207, Seattle.

The NLRB said Sears:

 Refused to meet with a duly designated representative of the international union.

• Refused to put an agreement on sales commissions into a signed contract, and

• Refused, during 30 negotiation sessions, to incorporate any agreement on union membership, such as the steward system, into a signed contract.

Another important case has been won by Retail Clerks 1207, Seattle, against Sears, Roebuck

An impartial arbitrator has found Sears guilty of willful and deliberate violation of its contract with Local 1207.

At issue was whether Sears had refused to live up to a long standing steward system.

Under this system the parties had for many years jointly encouraged new employees to join the union by explaining to them the many benefits and advantages of union membership.

Finding that Sears had abandoned this agreement without any legal justification, Arbitra-tor J. B. Gillingham, an economics professor at the University of Washington, ruled that the union had been significantly injured.

The arbitrator observed that

Roe honored — 15 years on Welfare Commission

Charles Roe, business representative for Hayward Carpenters 1622, has been awarded a 15 year pin by the Alameda County Welfare Commission.

Roe has spoken up for the interests of organized labor on the commission for 15 years. During much of that time, he was the only labor representative on the commission.

The presentation was made at a meeting of the commission Oct. 25 by Mrs. Lloyd E. Bailey, chairman pro-tem of the com-

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The National Labor Relations | the old contract had expired and that the parties are still negotiating for a new contract.

Sears' refusal to agree to a reasonable union security arrangement has blocked a contract settlement.

The arbitrator ordered Sears to pay the Union damages. He also sustained several other grievances brought by the union on behalf of individual employees for wage claims.

In 1957, Wallace Tudor, vice-president of Sears, Roebuck & Co., admitted that Sears had resorted to ". . . pressure and coercion, discrimination against employees for union activities, favoritism, intrigue and unfair labor practices.'

AFLCIO BOYCOTT

On August 16, 1960, the Executive Council of the AFLCIO issued a statement in support of the Retail Clerks International Association's boycott against Sears Roebuck, a boycott which has since then enlisted the aid of the free labor movement all over the world.

It concluded:

"The Executive Council is convinced that Sears, Roebuck & Co. is engaged in a calculated and concerted efforted to de-prive its employees of their rights to union protection. . . . "We urge all members of or-

ganized labor and their friends not to patronize Sears, Roebuck & Co. stores until management ceases to interfere with the selforganization of employees and until it demonstrates good-faith acceptance of union security clauses in its contracts."

S.F., Kaiser hospital strike action authorized

Members of Hospital Workers 250 voted Friday to take strike action if necessary to get fair wages and working conditions at 10 San Francisco hospitals and Kaiser Foundation hospitals in San Francisco, Oakland, Richmond, Walnut Creek and Val-

Tom Kelly, secretary-treasurer of Local 250, ponted out that other East Bay hospitals are not



Pressmen's 39 has just signed a two year contract with the Oakland Tribune, according to Leo P. Ceremilla, secretary-treasurer.

It provides for a \$4 weekly, increase retroactive to Feb. 18 and another \$3.50 in February, 1963.

Also included are four week vacations for employees with 17 years' continuous priority, two week vacations for those with less than one year's service and three week vacations for others.

ning requirements shall remain the same for at least three years groups to present show starting next Feb. 18 and calls for payments into health and welfare and retirement funds.

The Scale Committee included Ceremilla, chairman; Eugene Popp and Leo King.

Berkeley school board plans segregation study

The Berkeley Board of Education has agreed to a study designed to eliminate de facto segregation in that city's schools, according to the Berkeley Congress of Racial Equality.

CORE said the proposal adopted by the board was, in effect, the one it had presented | children.

an hour under new pact

Members of Boilermakers 10 at major construction and missile jobs will receive 15 cent hourly pay increases under a new contract which covers 13 local unions in eight states and 650 construction companies.

The one year pact, which affects a total of over 3,000 Boilermakers, gives journeymen \$4.75 and helpers \$4.15 an hour. The agreement also provides a one cent hourly apprentice training contribution starting Jan. 1.

The pact provides that man- Berkeley senior citizens'

Two groups working to provide better community facilities for older persons will present the "Gay Nineties and Variety Revue" at 2:30 p.m. Sunday, Dec. 2, at the Berkeley Community Theater.

The review, designed for the entire family, will be co-sponsored by the Berkeley Senior Center Committee and the Berkeley Senior Housing Association. An all-professional cast of vaudeville stars will appear.

Ave., Berkeley 7, for a donation of \$1 for adults and 50 cents for

Sheet Metal Wkrs. to have center for retired members

Delegates to the Sheet Metal Workers' convention in Miami Beach recently authorized a haven for retired members at East Lake Wales, Florida.

The project would be built under Section 231 of the National Housing Act, which allows a non-profit group to sponsor housing for senior citizens and obtain a 100 per cent federally insured mortgage.

Both the Letter Carriers and the Postal Clerks have initiated similar projects at the same location.

The Sheet Metal Workers' proposal calls for construction of 500 rental units, including efficiency, one bedroom and two bedroom apartments, with air conditioning, heat and other utilities except electricity included in the rent. The site is in the central part of the state, about 60 miles east of Tampa and 185 miles north of Miami.

A PACT for closer cooperation Tickets may be ordered from has been signed by the AFLCIO Clarence Buskirk, 187 Arlington International Union of Electrical, Radio and Machine Workers and the Federation of the Electrical Workers of Japan.



Play it sure, make it 7



You know a drink will taste right when it's made with 7 Crown, the whiskey that's so good all by itself. Tall drink or short, plain drink or fancy, 7 Crown makes it smooth and memorable as nothing else can. No wonder 7 Crown has so many more fans than any other whiskey ever had. After the game, say Seagram's and be Sure

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East Bay LABOR JOURNAL



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37th Year, Number 33

November 9, 1962

PAUL S. WILLIAMS, Editor 1622 East Twelfth Street

Phones: ANdover 1-3981, 3982

A look at the record of the 87th Congress

The 87th Congress has been called a do-nothing Congress. It has also been praised for major accomplishments. Which is true?

It would appear that the truth lies somewhere in between. The 87th was in session longer than any Congress since World War II.

President Kennedy's program was bigger than that of any President since Truman or Roosevelt. Of this big program, Congress passed only part. But in the number of important bills passed, the 87th topped any Congress since the Korean

President Kennedy's trade expansion bill has been widely hailed as the most historic accomplishment of the 87th Congress.

Basically, the bill gives the President sweeping powers to cut tariffs on imports if other countries cut tariffs on things we export to them.

The labor movement, after an eight year fight, won trade adjustment allowances of 65 per cent of average wages for workers who lose their jobs because of competition from lowtariff imports. The bill also provides for retraining and relocation allowances for workers and aid to businesses affected.

If trade expansion was the 87th Congress' biggest "plus," failure to pass the medicare bill was its biggest "minus. Here are other things the 87th Congress did - and didn't

 ■ LABOR — It failed to amend or repeal Taft-Hartley or Landrum-Griffin, update Davis-Bacon or pass a site picket-

It failed to pass the Equal Pay for Women Bill.

It helped keep farm wages sub-standard by renewing the imported Mexican National labor program for two years. But it set up a health program for migrant workers.

It extended the minimum wage to 3,600,00 more workers and raised it to \$1.25.

It put teeth into the Welfare and Pension Plans Disclosure

And it raised pay for 1,500,000 federal workers.

 CIVIL RIGHTS — Congress submitted a proposed Anti-Poll Tax Amendment to the U.S. Constitution, which must be ratified by 39 states.

A bill to ban literacy tests for voting was filibustered to

• TAX REFORM - Besides President Kennedy's \$1 billion tax giveaway under an administrative order, Congress opened additional depletion allowance loopholes worth \$1-\$11/2 billion a year to business.

Other tax concessions to business included deductions for lobbying and continued loopholes for overseas subsidiaries of Ú.S. corporations, which steal American jobs. Some loopholes were closed on expense account abuses, but not others. The withholding tax on dividends was defeated.

 MORE GIVEAWAYS — In addition to tax giveaways, Congress approved the multi-billion Telstar giveaway and the tax relief bill for DuPont stockholders. And it gave doctors, lawyers and others who use private retirement funds as a tax dodge a \$100 million annual tax break.

• ECONOMY - President Kennedy won compromise victories on area redevelopment, public works, unemployment insurance and the Manpower Development and Training Act. But each of these was watered down by the GOP-Dixiecrat coalition

• EDUCATION - Any hope of federal aid to education was smashed to bits over the church-state issue.

 WELFARE — Basic reforms in federal aid to public welfare programs were approved, placing more emphasis on rehabilitation and jobs.

 SOCIAL SECURITY — Minimum social security benefits were raised from \$33 to \$40. Widow's benefits were increased. And benefits were made available to men at 62, instead

 HOUSING — The most comprehensive housing law in
 U.S. history was passed. It provides for 3 per cent, 35 year loans for middle income housing and more grants for low income housing

 FOREIĞN POLICY — Congress approved \$3.9 billion in foreign aid, made the Peace Corps permanent, authorized \$100 million in bonds to help the United Nations, created the Arms Control and Disarmament Agency and boosted defense and space expenditures to record peacetime levels.

 CONSUMERS — Thanks to the Thalidomide controversy, the drug bill passed, but it was stripped of its anti-trust provisions. Both the truth-in-lending and truth-in-packaging bills died.

EAST BAY LABOR JOURNAL, FRIDAY, NOVEMBER 9, 1962

Government by Law



A SHORTER WORKWEEK LONG OVERDUE IN U.S.

By RICHARD V. SIMS Member, East Bay Municipal Employees 390

years of the 1930's, the average workweek was shortened to 40 hours from more than 60 hours, a reduction of at least 20 hours in less than 40 years. Since the late '30's, there has been no shortening of the workweek, except in a few cases.

During the first 30 years of this century, a demand for the shorter workday was vigorously prompted by union men and women throughout the country. This demand for shorter hours was consistently featured in the labor press and it was included in nearly every strike. There were few in any labor gathering who voiced an opposing opinion.

In 1916 the trainmen got the 8 hour day cut down from 10 hours. A year later an industry wide strike forced the lumber owners of the Northwest to concede the 8 hour day.

Between 1910 and 1919, the workweek was reduced to five and one-half 8 hour days in a few industries — in building construction and men's clothing. The most common workweek had become 54 and 48 hours.

In 1923, the steel industry reduced hours in furnace departments from 72 a week to 60, and the Ford Motor Co. cut the workweek to 5 days and 40

Even during the depression, WPA workers worked 40 hours, in some instances, 35 or 30. Many worked even less on part time. These schedules were prepared and enforced by government.

It may be of interest what some of the employers had to say on the subject:

For example, some of the management of the large steel nies expressed it this way "The commandment says 'Six days shall thou labor and do all thy work.' The reason that it didn't say seven days is that the seventh is a day of rest and that's enough."

Others reacted this way: "The work of this country cannot be done in 40 hours a week. Any man demanding the 40 hour workweek should be ashamed to claim citizenship in this coun-

Others summarized their views: "The danger of the five day workweek is that the workman would abuse the additional time, would waste it in unnecessary pleasures, if not in vicious habits; it would mean a waste of the workman's energy; encourage a disposition to loaf; create a desire for many things that would be not only unnecessary, but burdensome as to purchase and payment and involve men in debt. It would

Between 1900 and the last a desire for luxuries and to use the additional holidays for display and injurious amusement."

Even today some of the representatives for public employees express their objection thusly: "Give everybody a raise, cut the hours, BUT who would pay the bill? Where is the money to come from? Who is going to do the necessary work that has to

These are valid questions and should be answered. Monies expended by the county for labor and materials are paid by the taxpayers — every worker, every business establishment.

During the past year there has been a reduction of the work force of possibly 10 or more employees in one department of the county alone. Some were retirees, some left voluntarily, others were discharged. To our knowledge there has been no replacement to date.

Shorter hours will not solve all the problems of the workers. But a universal 30 hour week will go a long way in solving one of the gravest problems — that is UNEMPLOYMENT. Besides that, nothing could be better for working class solidarity among the rank and file.

Welfare & taxes

A property owner in Tulare County took the time to find out how much of the \$190.10 he paid for property taxes in 1960 went for aid to needy children. He was concerned about all the reports he had been reading in the newspapers that he was being gypped and robbed of his with startled him.

He found that of his \$190.10 property taxes, only \$3.46 went for aid to needy children. This turned out to be less than the amount taken from his taxes for a program classified "mosquito abatement" which used up \$3.90 of the tax money. — The Californian.

Labor & prices

Writing in American Machinist, Don McDonald reveals that the direct labor cost of a Falcon compact car, priced at the dealer's at \$1,546, amounts to only \$58 — or 3¾ per cent of the dealer price. The remainder of the car's production cost goes for material (\$994), transportation (\$79), manufacturing overhead (\$35), advertising (\$24), warranty (\$17), design costs (\$2), engineering (\$20) and amortizations of tools and "prealso create among their families mieres" (unlisted). — COPE.

You Write 'Em ... We Run'Em!

WHY MILLMEN'S JOBS IN DANGER

Editor, Labor Journal:

As a labor representative, I would like to echo the sentiments of W. L. Johnson, General Manager, Pacific Mill and Fixture Co., as stated in his letter appearing in the September 28th issue of the East Bay Labor Journal. Although Mr. Johnson and I often find ourselves on opposite sides of the bargaining table during negotiations, this schoolwork issue is one in which we agree completely. In fact, if something is not done soon to curtail the importation of out-of-state school casework, there may be no need for collective bargaining.

Although Mr. Johnson, in his letter, mentioned specifically the Oakland School Board, they alone, are not the only ones guilty. Recently a contract was awarded to an out-of-state firm by the Albany City Schools for laboratory fixtures. There were six firms bidding, only one of which was from California, and they were allowed to bid only after much debate with the architect.

Recently, three contracts were awarded by school district located in Contra Costa County with the only bid coming from the out-of-state firm named in the specifications. The elimination of local manufacturers from competition does not save money for the local school districts. The out-of-state firms are left with a clear field. This was proven beyond a doubt in the case of the Oakland School Board, where the same bidder reduced his original bid \$1,978 on exactly the same product, only two weeks later, following rewritten open specifications.

I doubt very much if the public is aware of the extent of the problem. It is conservatively estimated by people in the industry, that \$50 million is spent annually by school districts in California to purchase classroom cabinets, laboratory fixtures and other millwork from out-of-state. Perhaps when the public is made aware of the facts, the school districts who insist on purchasing out-of-state, will find it more difficult to receive favorable consideration for their bond issues and tax overrides.

JOHN LAWRENCE, Special Representative, California State Council of Carpenters

LONG BALLOT

Editor, Labor Journal:

For your opinion column money by evil persons on the welfare rolls. What he came up with startled him. disgrace to put as many as 30 propositions on the ballot at one time.

> Who has the time to study that many propositions and vote intelligently on them? I think they should limit the amount of propositions on any one ballot to 10 at the most.

What is your opinion? NETTIE WEISS,

Oakland

COMPETITION

Following are examples of industries where competition is in mothballs. The top four companies in their respective indus-tries produce: 100 per cent of railroad passenger cars; 99 per cent of primary aluminum; 98 per cent of plate glass and flat glass; 98 per cent of automobiles; 94 per cent of copper products; 93 per cent of light bulbs and 82 per cent of cigarettes.—